



STEEL STRIPS WHEELS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI (LODR) Regulations, 2015”)]

PREAMBLE

Regulation 25(7) of SEBI (LODR) Regulations, 2015, requires listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc.

Further, listed companies are required to disseminate information about the details of familiarization programmes imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI (LODR) Regulations, 2015.

PURPOSE AND OBJECTIVE OF THE PROGRAMMES

To provide insights into the Company to enable the Independent Directors to understand their roles, responsibilities, the Company’s business and nature of industry in depth by imparting suitable training sessions, that would facilitate their active participation in managing the Company.

PRACTICES FOLLOWED FOR FAMILIARIZATION AND CONTINUING EDUCATION PROCESS

When a new Independent Director comes on the Board of Steel Strips Wheels Limited (“SSWL” or “the Company”), a meeting is arranged with the Chairman, Managing Director, Deputy Managing Director, Executive Director, Chief Financial Officer and Company Secretary of the Company to brief him/her about the company, nature of the industries in which the Company operates, its businesses, key customers, business module wise performance, the salient features of the industries to which the Company supplies its goods and other relevant information.

New Independent Directors are provided with copy of latest Annual Report, the SSWL’s code of Conduct, the SSWL’s Code of Conduct for Prevention of Insider Trading, Code for Independent director provided in Schedule IV of the Companies Act, 2013, Code of Practices and Procedures for fair disclosure of Unpublished Price Sensitive Information (UPSI).

A detailed Appointment Letter incorporating the role, duties, responsibilities, remuneration, performance evaluation process, insurance cover and obligations on disclosures, is issued for the acceptance of the Independent Directors.

The Independent Directors get an opportunity to visit Company’s plants, where plant heads apprise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on health, safety and quality etc.

During Board Meetings, Directors are also informed about business performance, operations, market share, financial parameters, working capital management, fund flows, major litigation



(if any), compliances, CSR activities, Corporate governance norms and procedures as envisaged in Companies Act, 2013 read with the Rules framed thereunder and the SEBI (LODR) Regulations, 2015 and other regulatory updates, etc. Further, the Head of R&D division also apprises on the R&D initiatives taken by the Company.

Directors are also informed on the various developments in the company through Email and other modes by the Chairman / Managing Director/Deputy Managing Director/Company Secretary of the Company.

DETAILS OF PROGRAMMES CONDUCTED

Independent Directors	Number of Programmes/Meetings Attended		Number of hours Attended	
	FY 2024-25	*Cumulative Till Date	FY 2024-25	*Cumulative Till Date
Sh. Virander Kumar Arya	5	33	13 hours 35 minutes	38 hours 10 minutes
Sh. Ajit Singh Chatha	3	23	8 hours 50 minutes	25 hours 25 minutes
Sh. Shashi Bhushan Gupta	6	29	16 hours 35 minutes	38 hours 30 minutes
Sh. Surinder Singh Virdi**	3	17	9 hours 05 minutes	22 hours 40 minutes
Smt. Deva Bharathi Reddy	3	20	7 hours 30 minutes	21 hours 05 minutes
Sh. Siddharth Bansal	2	14	5 hours 55 minutes	15 hours 35 minutes
Smt. Sukhvinder Khanna***	2	2	5 hour 40 minutes	5 hour 40 minutes

* Cumulative till date includes Number of Programmes/Meetings Attended and Number of hours Attended by Independent Directors during Financial years 2018-19, 2019-20, 2020-21, 2021-22, 2022-23, 2023-24 and 2024-25 as applicable.

** Sh. Surinder Singh Virdi ceased to be Independent Director of the Company with effect from 01.10.2024.

*** Smt. Sukhvinder Khanna has been appointed as an Independent Director of the Company for a term of five (5) consecutive years with effect from 01.10.2024 to 30.09.2029.