
	Policy Name	Environmental, Quality, Health & Safety Policy
	Policy Number	SSWL/EQHS/20
	Effective date of Issue	1 st Jan, 2024
	Effective date of Implementation	1 st Jan, 2024
	Review date	31 st Dec, 2025
	Issue No.	01
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Revision No. 03		

We at Steel Strips Wheels Limited, leading, responsible manufacturer of automotive & non- automotive Steel, Aluminum Alloy Wheels and components are committed to sustain, enhance the satisfaction level of our customer and interested parties to consistently exceed their expectations & re-affirms our commitment to minimize the adverse impact of design, operations, products, other activities and services on the Environment, Health and Safety. To ensure this we shall endeavor to:

- Delivering consistent and reliable quality products on time.
- Adopting risk based thinking on internal and external issues which influence our organization performance.
- To meet applicable compliance obligations, statutory, regulatory, Customer requirements either domestic or international and other requirements.
- Developing employee motivation and skill through training, awareness, participative work culture at all levels of organization and resource management.
- Adopting the best practices to protect the environment and prevent pollution, conserve natural resources and energy through minimize consumption, by reducing wastage and maximizing recyclable, reused resources and promote source of renewable energy & environment friendly processes.
- Minimize/ prevent air, water, noise and land pollution/contamination by continuous measurement, monitoring & continuous improvement in environmental performance including air quality, water quality & its consumption, GHG emissions, energy efficiency, renewable energy and achieve sustainable development.
- Identify and eliminate all potential work place hazards through various measures for the prevention of work related injury and ill health to the employees and interested parties.
- Ensuring PPE compliance, safety appliances/clothing, man, machine safety, emergency preparedness & response including incident & accident, workplace ergonomics, handling, use of chemicals and their management as per MSDS, fire protection as per legal requirements & protocols, including awareness to all concerned about material, equipment & processes used in their work.
- Ensuring all the legal boundaries and government directives to be strictly adhered and monitored, which includes no child labor, minimum wages, benefits and working hours as per labor laws, no modern slavery (i.e. Slavery, servitude and forced /compulsory labor and human trafficking)

	Policy Name	Quality Environmental Health and Safety Policy
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Environmental, Occupational Health & Safety matters and define roles and responsibilities at all level to ensure /built safe and healthy work environment by allocating sufficient resources, facilities for first aid, awareness, instructions, its training, re-training and supervision and with review mechanism for continuous improvements.

- To contribute to the communities in which we operate, address social issues responsibility & conserve natural resources.
- Ensure effective implementation and continuous improvement of Quality, Environment, Occupational Health & Safety management system and related performance, emphasizing defect prevention and the reduction of variation and waste in the supply chain.
- Transmit a clear message to all our employees and subcontractors that every individual is fully accountable for safety and safety of those around them.

The policy shall form the basis of establishing organization objective at all the levels and by its implementation.

Revision History

Version Number	Change Requested By	Approved By	Revision Date (DD-MM-YYYY)	Sections Modified / Summary of Changes
1.0	Department of Safety	Managing Director	20.02.2020	Health & Safety points amended
2.0	Department of Environment	Managing Director	01.05.2021	Environmental points amended
3.0	Department of Safety	ED - Commercial	01.06.2023	Occupational health related point amended

P.S.: This policy shall be displayed at all prominent places. A copy shall be given to SSWL's employees in language understood and be made available to public and interested parties as and when required. Various formal & informal meetings shall be held to help employees in clear understanding of this policy.